

PERQUISITES

The Broader Public Sector Perquisites Directive defines perquisites, or perks, as a privilege that is provided to an individual or to a group of individuals, provides a personal benefit, and is not generally available to others. The directive does not apply to:

- Provisions of collective agreements.
- Insured benefits.
- Items generally available on a non-discriminatory basis for all or most employees (i.e., employee assistance program, pension plans).
- Health and safety requirements.
- Employment accommodations made for human rights and/or accessibility considerations (i.e., special workstations, work hours, religious holidays).

The Children's Aid Society of London & Middlesex does not offer perks to its employees and/or appointees.